

Careertest report

John Smith
CareerTestPro
Date : 20-03-2016

Participant information

General
Name : John Smith
Age : 29
Sex/Gender : Man
Test date : 20-03-2016

Introduction

In this report an analysis is made of your personality profile and the professions that will fit this profile based on the career test questionnaire you just made on www.Careertestpro.com.

The career test that you took is based on the RIASEC Theory of Dr. John Holland. His philosophy is at the root of many other career tests that are used worldwide. This theory is also the most influential in its field on which more than 500 scientific studies are based.

The RIASEC theory is based on six different personality characteristics, being:

- ✦ Conventional personality type (Organizers)
- ✦ Realistic personality type (Doers)
- ✦ Investigative personality type (Thinkers)
- ✦ Artistic personality type (Creators)
- ✦ Social personality type (Helpers)
- ✦ Enterprising personality type (Persuaders)

These six personality characteristics will be discussed in depth later on in this report, so you get to know in detail what they stand for. It is often the case that there are multiple personality types that fit one person. Everyone has something of all of these characteristic features in their personality.

The method used by Careertestpro is based on a combination of a main personality type and two personality subtypes, that also apply to you. The main personality type and the two subtypes are displayed in a three-letter code. This could for instance be RAE as a three-lettercode, meaning a Realistic main personality type with subtypes Artistic and Enterprising.

The better this three-letter code matches the three-letter code for a particular profession, the greater the chance that you will find success and happiness within this profession. However, one should also take into account the fact that people themselves influence their professional environment, which means they can also find satisfaction in a profession that appealed less to them initially. It is therefore wise to also review and analyze professional occupations that may not directly match your personal three-letter code but have similarities and personal characteristics in common. This is why at the end of this report, you will find all possible combinations of your three-letter code to make sure you get a glance at other occupations that might also fit your personality.

The composition of your profile is based on a number of factors that have been approached from different perspectives during the questionnaire you filled in. Through analyzing the activities that appeal to you, your personal behavior, work values and skillset, the personality profile in this report has been created.

On the next pages in this report your scores are displayed. Furthermore, the different personality types will be discussed in detail.

Skills

Realistic personality type



Investigative personality type



Artistic personality type



Social personality type



Enterprising personality type



Conventional personality type



On the next page you will find a description of the six personality types, which are also ranked arranged lowest to highest, based on your personal score. Also, every score comes with a brief description based on how much the discussed personality type applies to you.

Skills

Letter: E

You score very high on the enterprising personality type. You're good at giving guidance and convincing others. Furthermore, you possess commercial skills and you're an optimistic and ambitious person who also possesses initiating and organizing competences.

Letter: C

You score very high on the conventional personality type. You possess strong administrative, organizational and numerical skills. These skills are useful in conventional, managerial occupations that involve working with numbers, data and information. With your skills and traits you have no problem working according to procedures, rules and guidelines.

Letter: S

You score high on the social personality type. It is important for you to interact and cooperate with other people. You possess social skills which help you in social and/or service related occupations. You're a good listener and you're open to thoughts and feelings of others. With your skills and traits you'll do well in educational, treatment or advisory occupations.

Letter: A

You score average on the artistic personality type. You're a pretty creative person and have potential in artistic professions. You do not have problems with self-expression and creating things in a professional environment. Unconventionality, aesthetics and originality generally appeal to you. Your interests are to some extent in occupations where these skills play a role.

Letter: I

You score average on the investigative personality type. You're a fairly inquisitive person who is able to handle activities in which certain things or phenomena are examined or analyzed. You have analytical skills, and to some extent also a scientific aptitude. Your interests are to some extent in occupations where these skills play a role.

Letter: R

You score low on the realistic personality type. Practical activities where you work directly with stuff like tools, machines, materials, plants or animals are not for you. Technical aptitude and dexterity are probably not your strongest skills. Your skills and interests do not match occupations that require those competencies.

Work values

Realistic personality type



Investigative personality type



Artistic personality type



Social personality type



Enterprising personality type



Conventional personality type



On the next page you will find a description of the six personality types, which are also ranked arranged lowest to highest, based on your personal score. Also, every score comes with a brief description based on how much the discussed personality type applies to you.

Work values

Letter: E

You score very high on the enterprising personality type. Taking initiative and entrepreneurship are qualities you possess. The moment you know what you want, you focus solely on your set goals and easily convince and motivate others. You possess leadership and organizational qualities. You enjoy success and you stay focused to achieve better results.

Letter: I

You score above average on the investigative personality type. For you it's probably important to be active in a work environment where solving complex matters plays a big role. You're good at using your knowledge and experience and find it important to keep improving yourself. A work environment in which you can use your intellectual capacity probably suits you best.

Letter: S

You score high on the social personality type. You understand the importance of mutual respect and equality in a professional work environment. You help and support others when needed and are able to sympathize with them. You cooperate well with other social, helpful personalities to find constructive solutions.

Letter: C

You score high on the conventional personality type. You manage well in a structured and systematic working environment and like to create clarity and work precise. You find it important to work according to set procedures, which you also expect from others. You value success in business and you see yourself as orderly and good at following a set plan. An occupation in a work environment where self-control and rational behavior are appreciated, suits you best.

Letter: A

You score high on the artistic personality type. It's important to you to be able to express yourself in an original and creative way. You're a relatively artistic person and you have eye for design and creation. Your rich fantasy ensures that you can easily create or design things. An environment in which you can use these skills certainly appeals to you. Furthermore, it's important for you to be able to express yourself in your own way.

Letter: R

You score above average on the realistic personality type. You're a practical person who can easily work independently. You also like to keep busy. Working outdoors appeals to you as well as activities in which you can use your physical strength and dexterity. You enjoy working with materials and machines. Furthermore, you like to take on challenges and appreciate variety in your work.

Activities

Realistic personality type



Investigative personality type



Artistic personality type



Social personality type



Enterprising personality type



Conventional personality type



On the next page you will find a description of the six personality types, which are also ranked arranged lowest to highest, based on your personal score. Also, every score comes with a brief description based on how much the discussed personality type applies to you.

Activities

Letter: E

You score very high on the enterprising personality type. You like to take initiative and you're ambitious. You enjoy social gatherings and associate with other enterprising and influential people. Achieving your goals is important to you and you try to motivate others to achieve your goals together with you. You like to feel in control of the situation and you place high value on status, power, money and material possessions.

Letter: C

You score high on the conventional personality type. You tend to be conservative and traditional in values and attitudes. You're well-organized, persistent, and practical in your approach to life. Professional work environments in which you know what is expected from you suit you best and even though you are status conscious you do not aspire to positions of highest authority and leadership. You're accurate, reliable, disciplined and you enjoy working in environments where there are set guidelines and standards.

Letter: I

You score average on the investigative personality type. Scientific and natural phenomena interest you to a certain extent, depending on the topic. However, it does not always excite you and therefore you would also be perfectly fine in a workplace where these aspects are not present.

Letter: A

You score below average on the artistic personality type. Unstructured, creative or imaginative activities do not directly interest you. Expressing artistic and creative abilities in a professional work environment is not something that appeals to you that much. However, this does not mean that you do not possess these qualities. You don't necessarily need to be different or strive to stand out from the crowd.

Letter: S

You score below average on the social personality type. A social or service-related work environment in which interpersonal relations play a big role does not really interest you. Therefore, a professional work environment where collaboration and social, helpful behavior is crucial, is not something you are looking for. However, this does not mean that you do not possess these qualities. Your interests do not match occupations where these skills and activities play a big role.

Letter: R

You score very low on the realistic personality type. Working outside or physical activities do not suit you. However, this does not mean that you are not handy or that you are not an outdoors person. You prefer not to work with machines, materials or perform physical activities in a professional work environment. Your interests and skills do not match occupations where these activities and skills play a big role.

Personal behavior

Realistic personality type



Investigative personality type



Artistic personality type



Social personality type



Enterprising personality type



Conventional personality type



On the next page you will find a description of the six personality types, which are also ranked arranged lowest to highest, based on your personal score. Also, every score comes with a brief description based on how much the discussed personality type applies to you.

Personal behavior

Letter: E

You score high on the enterprising personality type. You're adventurous, energetic and impulsive. You like to travel and explore and you enjoy social gatherings. You're assertive and verbally persuasive in bringing others around to your point of view. You're goal-oriented and you know exactly what you want and how you want to achieve this. You appreciate success and like to hold positions of leadership.

Letter: I

You score below average on the investigative personality type. Scientific or natural phenomena do not really interest you. These are not things you look for in a professional work environment. Continuously researching and analyzing scientific matter is not for you. Occupations in which a lot of conceptual ideas are processed do not really appeal to you.

Letter: S

You score high on the social personality type. You possess a considerable amount of patience and you're insightful concerning the feelings and problems of others. A professional work environment in which you take on facilitative roles such as those of teachers, advisers and counselors, is something that appeals to you. You have well-developed social skills and you make others feel comfortable. Others trust you, because you're open to their feelings and you're a caring, responsible person.

Letter: C

You score high on the conventional personality type. You enjoy clerical and/or computational activities performed according to set procedures. Knowing what's going to come and working on tasks in which you exactly know what is expected from you, appeals to you. You could manage well in a professional work environment in which you work according to certain procedures and protocols. You're self-controlled, reliable and you tend to be conservative and traditional in your values and attitude.

Letter: A

You score high on the artistic personality type. You like to be creative and express yourself in an original way. You have a rich imagination and you like to be different. Also, you're not afraid to stand out from the crowd and you place great value on beauty and esthetic qualities. You're impulsive, idealistic in outlook and you would manage well in a creative professional work environment.

Letter: R

You score below average on the realistic personality type. You're not the type of person who always needs to be busy or have something to do. Also, looking for adventure is not a necessity. You're not really attracted to outdoor, mechanical and/or physical activities. Your skills and interests do not match occupations that require those competencies.

Occupations / Professions

Realistic personality type



Investigative personality type



Artistic personality type



Social personality type



Enterprising personality type



Conventional personality type



On the next page you will find a description of the six personality types, which are also ranked arranged lowest to highest, based on your personal score. Also, every score comes with a brief description based on how much the discussed personality type applies to you.

Occupations / Professions

Letter: E

You score above average on the enterprising personality type. You're outgoing and optimistic. Professional work environments in which you're free to organize, direct and control appeal to you. You place high value on status, power, money, and material possessions, which you try to acquire by being ambitious and enterprising. You like taking initiative and enjoy being in positions of authority. Occupations such as entrepreneur, consultant, trader, manager, planner and buyer probably appeal to you.

Letter: A

You score average on the artistic personality type. Unstructured and creative activities appeal to you to a certain extent, but they're not specific requirements that you look for. Every now and then you use your creative inspiration to create new things and express your personality. Furthermore, you appreciate beauty and esthetic qualities.

Letter: S

You score below average on the social personality type. A professional work environment in which you need to guide, teach and be tactful in relating to others, does not really appeal to you. Your skills and interests do not match occupations that require those competencies. This does not mean you're not friendly or cooperative. You just don't like to take on facilitative roles such as those of teachers or counselors.

Letter: C

You score low on the conventional personality type. Working according to set procedures and guidelines does not really appeal to you. Also, your interests do not match occupations where administrative, organizational and/or analytical skills are required. Furthermore, you don't necessarily want to conform to expected standards and constantly follow the lead of those in positions of authority, in a professional work environment. You appreciate freedom and enjoy more unstructured activities in your ideal workplace.

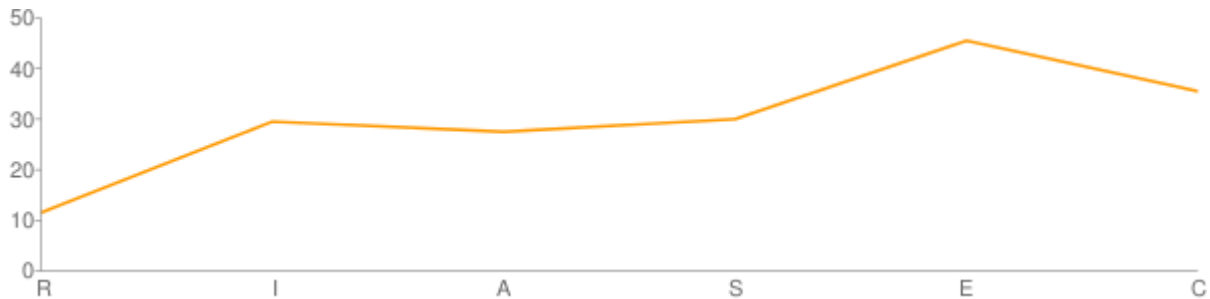
Letter: I

You score low on the investigative personality type. You don't really feel a need to understand, explain and predict all the things that go on around you. Therefore, a professional work environment in which research and analysis are daily routines, probably doesn't suit you. Your skills and interests do not really match occupations that require those competencies.

Letter: R

Your score very low on the realistic personality type. Mechanical and physical activities don't really appeal to you. Also, a professional work environment in which you spend a lot of time outdoor is not really necessary for you. You also don't have a specific preference for working with things, objects and animals.

Total score



In the score graph above you can see a pattern. There are several possible conclusions to be drawn based on this pattern graph.

If the graph shows no strong peaks or low points, but is somewhat flatter in shape, it could mean that you may have no strong interests or skills in a particular area in the RIASEC personality type inventory.

If you have a very flat profile this could be due to several causes. A flat profile sometimes occurs if someone answers the questionnaire's questions too quickly without really wondering where their abilities, skills and interest lie or what things are really important for them in a professional environment.

What also may underlie a flat profile is the fact that young and/or inexperienced people have not yet fully developed their personalities. So if the trend line shows a low score, this may indicate that there is not yet a fully developed view of their own identity. However, this does not have to be the case necessarily.

A flat profile could also indicate that you have a stable personality, showing different skills and interests. This is especially the case if there is a high, flattened line shown in the total score graph.

Should all above not apply to you and your graph shows clear peaks in the trend line, this indicates a clear focus on your interests and skills. It is also possible that you will see several peaks in the graph, this indicates that your interests lie in multiple personality types.

Based on your scores shown in the graph, your personal three-letter code is:

Main personality: E

Sub personality type 1: C

Sub personality type 2: S

This three-letter code is based on the three personality types that are most applicable to you. It could occur that you have just as high a score on 2 of 3, or 3 of 3 letters. When this is the case, the order of the letters in the three-letter code does not matter and therefore it can be concluded that each sequence of the three-letter code applies to you in the same amount.

On the next pages the personality types of your three-letter code are described in more detail.

Enterprising personality type

General information

The enterprising personality type likes activities where they can lead, organize or influence others. Therefore they often possess the necessary skills in these fields. Furthermore, the enterprising personality type aspires to achieve organizational, political or economic goals. They are self-confident, outgoing and optimistic. Persons who score high on this personality type often possess leadership and commercial skills and are convincing to others. In addition, they perform well in positions in which they can initiate or organize activities. They place a high value on status, power, money, and material possessions.



The enterprising personality type is generally less skilled in the fields of science, research and other analytical activities. They avoid activities which require attention to detail and adherence to a set routine. Enterprising personality occupations can be very different in industry, but traits like 'initiating', 'organizing' and 'commercial' are common in these occupations. Examples of typical enterprising personality occupations are entrepreneur, general manager, marketer, consultant, freelance photographer, politician, credit analyst, sales manager, stockbroker, tax accountant, buyer and banker/financial planner.

Work environment

People who score high on the enterprising personality type often find their happiness in professions in which they can use their commercial, political or leadership skills to cooperate with others or to organize activities. They are enthusiastic and energetic in initiating and supervising the activities in which they engage. Furthermore, they are assertive and verbally persuasive in bringing others around to their point of view. The enterprising personality type is ambitious and likes to be in positions of authority.

Characteristic traits

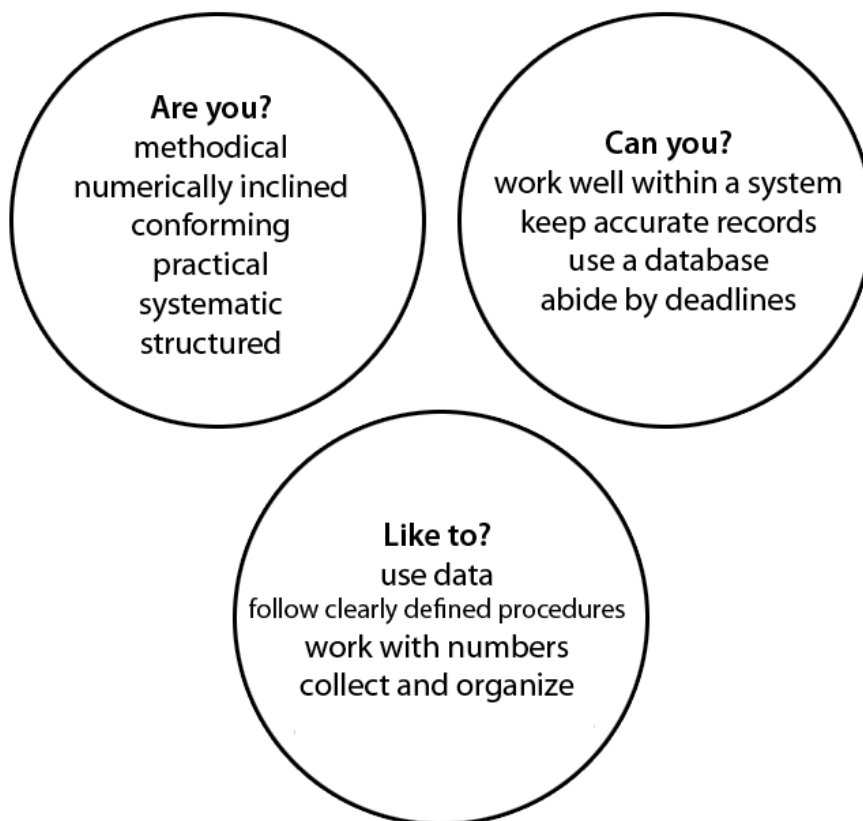
- ⊕ Entrepreneurial
- ⊕ Assertive
- ⊕ Extroverted
- ⊕ Spontaneous
- ⊕ Talkative
- ⊕ Energetic
- ⊕ Popular
- ⊕ Persuasive
- ⊕ Adventurous
- ⊕ Confident
- ⊕ Impulsive

Depending on your personal three-letter code, later on in this report occupations that specifically match your code are explained and written out.

Conventional personality type

Characteristic traits

The conventional personality type likes activities where they can work according to set procedures. They are well-organized, persistent, and practical individuals. People who score high on the conventional personality type often possess administrative, organizational and analytical skills. In addition, they are good at working according to procedures, rules and guidelines. The conventional personality type is dependable, efficient and conscientious in accomplishing the tasks in which they engage. They enjoy the security of belonging to groups and organizations and make good team members.



The conventional personality type is generally less skilled in artistic and creative fields and other activities that require a lot of imagination. They are most comfortable working in situations and at tasks in which they know what is expected of them. Examples of typical conventional personality type occupations are accountant, budget analyst, business programmer, court reporter, financial analyst, insurance manager, internal auditor, statistician, medical records technicians, paralegal, safety inspector, travel agent and museum registrar.

Work environment

People who score high on the conventional personality type often find their happiness in professions in which they can work with numbers, data, information processing and other type of activities in which standardized processes and guidelines have been incorporated. They are most comfortable in familiar situations and in the company of persons they know well. They like to work indoors in pleasant surroundings and place value on material comforts and possessions. They tend to be conservative and traditional in values and attitudes. The conventional personality type values reliability, stability, security and orderliness, which is why they are frequently found in administrative occupations or positions within law enforcement.

Characteristic traits

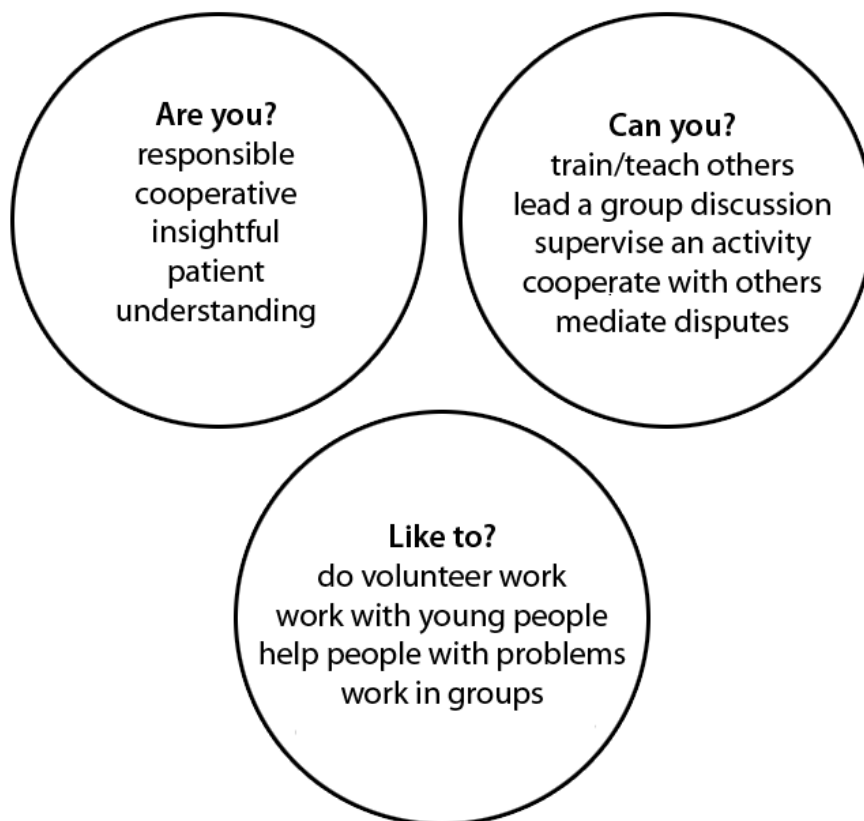
- ⊕ Well-organized
- ⊕ Accurate
- ⊕ Polite
- ⊕ Ambitious
- ⊕ Persistent
- ⊕ Obedient
- ⊕ Systematic
- ⊕ Conscientious
- ⊕ Efficient
- ⊕ Practical

Depending on your personal three-letter code, later on in this report occupations that specifically match your code are explained and written out.

Social personality type

General information

The social personality type likes activities where they can be helpful to others by serving in facilitative or supervising roles. They often possess interpersonal skills such as patience and well developed expression skills. In addition, they are persuasive and enjoy being at or near the center of the group. Social personalities are idealistic, sensitive, and conscientious in their outlook on things like life, morality and religion. They have strong social feelings and are open to emotions, thoughts and feelings of others.



The social personality type is generally not into technical activities and therefore often does not have technical skills. Very practical and technical activities are thus often avoided. They see themselves as having social and educational skills which causes them to get along well with others and fit natural to express their emotions.

Social personality occupations can be very different in industry, but traits like 'social' and 'friendly' are common in these occupations. Examples of typical social personality occupations are psychologist, paralegal, librarian, teacher, social worker, nurse, scout, concierge and driving instructor.

Work environment

People who score high on the social personality type often find their happiness in professions where helping others, cooperating and/or supervising are common. These people can be found in environments where they can take care of, support, help, educate, inform or entertain others. The social working environment requires interpersonal and communicative skills and provides room for humanitarian values, understanding of others and patient and tactful approaches.

Characteristic traits

- ⊕ Friendly
- ⊕ Idealistic
- ⊕ Patient
- ⊕ Responsible
- ⊕ Forgiving
- ⊕ Cooperative
- ⊕ Kind
- ⊕ Compassionate
- ⊕ Generous
- ⊕ Caring

Depending on your personal three-letter code, later on in this report occupations that specifically match your code are explained and written out.

Occupation list highest scored personality type

On the next page a list of occupations is shown based on your highest score and thus main personality type. These occupations probably appeal to you and in first instance solely based on your highest score on a specific personality type. This means that your two subtypes have not yet been taken into account. These subtypes in combination with your main personality type, together your personal three-letter code, are discussed further on in this report. This is done for a specific reason. Occupations solely in your highest score category might not fit your subtypes, causing it not to be mentioned in your specific occupation list (based on your personal three-letter code) even though you just might like it. In the general occupation list on the next page you can browse typical occupations belonging to your main personality type and find out if one or more of the occupations/industries suit you.

After this general occupation list we will zoom-in on specific occupations belonging to your three-letter code.

Administrative law judge	Advertising and promotions manager
Sales representative	Agent / Business manager (of artists, performers, athletes)
Air traffic controller	Appraiser (real estate)
Aqua-cultural manager	Bartender
Chef / Head Cook	IT System manager
Construction manager	Copy writer
Criminal investigator / Special agent	Crop and livestock manager
Curator	Customer service representative
Financial manager	Sales manager
Ship and boat captain	Skin care specialist
Warehouse distribution manager	Technical director / manager
Telemarketer	Logistic manager
Travel agent	Travel guide
Buyer (retail / warehouse)	

Three-letter code occupations

The occupation list on the next page is based on your personal three-letter code that's reflects the results of the career test you have made on Careertestpro.com. This code will help you to find occupations that match the composition of your personality as detailed as possible.

The database of Careertestpro.com consists of more than 3,000 occupations. All these occupations are classified according to their corresponding three-letter code. On the next page of this report you will find occupations that are aligned with your personal three-letter code, that was extracted from the questionnaire you filled in.

The first three-letter code that you will see on the list of occupations is the one that exactly fitted your personality. Subsequently other occupations are listed who have the same three letters in their code, but in a different order. These occupations are important because it may well be the case that these have similarities with your exact three-letter code and thus might appeal to you.

It's up to you to get inspiration, ideas and motivation from the occupations list below and to examine the ones that appeal to you the most. Next to the occupations you will find an educational level that indicates on how much education people need to do the work, how much related experience people need to do the work and how much on-the-job training people need to do the work.

Level

- 1 Occupations that need little or no preparation;
- 2 Occupations that need some preparation;
- 3 Occupations the need medium preparation;
- 4 Occupations that need considerable preparation;
- 5 Occupations that need extensive preparation.

ECS

Department manager	3
Casino employee	3
Seller retail	3
Administrative assistant	3
Branch manager	3
Team leader	3-4
Salon manager	3
Operations manager	4-5
Hotel manager	3-4
Real estate broker	4
Financial advisor	4-5
Travel consultant	3
Office manager	3-4
Business manager	4-5
Travel guide	3
HR manager	3-4-5
Financial manager	4-5
Sales manager	4-5
Industrial production manager	4-5
Logistics manager	4-5
Event planner	4-5
Compliance officer	4-5
Assistant sales representative	3
Insurance broker	3
Customs official	3
Purser	3
Investment advisor	4-5
Military police officer	4-5
Branch manager wholesale	4-5
Bank branch manager	4-5
Mortgage advisor	4-5
Importer	4-5
Buyer	4-5
Entrepreneur wholesale	4-5
Product specialist	4-5
Chef wholesale sales	4-5
Lawyer	4-5
Public prosecutor	4-5

ESC

Accountmanager	4-5
Police officer	3-4-5
Steward / Stewardess	3
Funeral director / Undertaker	3
HR Manager	3-4-5

Judge	3-4-5
Administrative assistant	3
Secretary	3
Financial planner	4-5
Antiquarian	4-5
Bodyguard	3
Real estate broker	4
Logistics planner	3
Janitor	1
Department manager	3
Program manager radio / television	4-5
Financial advisor	4-5
Franchisee (franchise entrepreneur)	1
Genealogist	3
Insurance advisor	4-5
Investment banker	4-5
Manicurist	3
Pedicurist	3
Beautician	3
Jeweler	3-4
Retail manager	3-4
Stage manager	3-4
Supermarket manager	4
Telemarketer	3
Waiter / Waitress	1
Tour guide	1
Manager IT company	4-5
Retail business manager	3-4
Real estate developer	4-5
Policy officer fiscal	4-5
Legal affairs policy officer	4-5
Commercial Director	4-5
Hotel manager	4-5
Store manager	4-5
Marketing and communications planner	4-5
Press and public information officer	4-5
Nutrition advisor	3-4
Salesman	1
Store clerk	3
Croupier / Dealer (casino)	3
Representative	3
Advertising canvasser	3
Bookseller	3-4
Restaurant owner	3-4
Retail sales manager	3-4
Catering manager	4-5
Branch manager retail	4-5

Food and beverage manager	4-5
Hotel Director	4-5
Manager	4-5
Negotiation interpreter / translator	4-5
Police inspector	4-5
Nursing practice supervisor	4-5
Room division manager	4-5
Sales promotoer	4-5
Union director	4-5
Management consultant	4-5
Course coordinator	4-5

CES

Courier	1
Office assistant	1
Cashier	1
Customer service agent	1
Administrative assistant	3
Interviewer	3-4
Telephone operator / Receptionist	3
Sales assistant	3-4
Court reporter	4-5
Business manager	4-5
Retail salesman	3
Payroll employee	3
Insurance analyst	3-4
Credit manager	4-5
Account manager	4-5
HR Assistant	3
Sales assistant	1
Credit manager	4-5
Secretary	3
Accounts Receivable and Accounts Payable clerk	3
Stenographer	4-5
Credit analyst	4-5
Auctioneer	3-4-5
Fireman	3-4-5
Medical secretary	3
Package delivery driver	1
Casino employee	3
Tax inspector	4-5
Taxi Planner / Telephone operator	1
Export assistant	3
Cashier (Bank)	3
Bank employee	3-4

Accounting assistant	3-4
Marketing assistant	3-4
Administrator	4-5
Accountant	4-5
Bailiff / Enforcement officer (Court order)	4-5
Executive secretary	4-5
Municipality secretary	4-5
Damage expert	4-5
Clerk	4-5

CSE

Telephone operator / Receptionist	3
Librarian	4-5
Clerk assistant	3
Clerk	4-5
Court reporter	4-5
Administrative assistant	3
Casino employee	3
Decorator (interior / exterior)	3
911 Operator	3
Freight forwarder	3
Freelance journalist	4-5
Interviewer	3-4
Legal secretary	3
Secretary	3
Survey taker	3
Messenger	3
Facturist / Financial administrator	3
Department secretary	3-4
Civil affairs officer	3-4
Education officer	3-4
Insurance specialist (Bank)	3-4
Tax assistant	3-4
Bailiff (enforcement agent) taxes	3-4
Executive secretary	3-4
Management assistant	3-4
Notary assistant	3-4
Court secretary	3-4

SEC

Waitress	1
Security officer	3
Librarian	4-5
Bartender	1
Fitness instructor	3

Probation officer	4
Mediator	3-4
Sociologist	3-4
DJ	1
Dietitian	4-5
Fitness instructor	3
Nanny	3-4
Horse trainer	3
Import / Export specialist	3-4
HR Manager	3-4-5
Kindergarten teacher	3-4
Clerk	4-5
Psychologist / Psychological Assistant (mental health)	4-5
IT Network designer	4-5
Legal assistant	3-4
Personal assistant	3
Exterminators	
Psychiatric nurse	3-4
Art therapist	4
Rehabilitation specialist	4
Social worker	3-4
Restaurant waiter	1
Recruitment consultant	3-4
Ground hostess	3-4
Intercedent	3-4
Employment consultant	4-5
Mentor / Mentrix	4-5
Social school worker	4-5

SCE

Bailiff	1
Doorman / Bouncer	1
Air traffic controller	4-5
Interpreter (translator)	4-5
Recruiter	
Property valuer	4-5
Sign language interpreter	
Teaching assistant	3
Telephone operator	3
Testing assistant	3
Desk officer bank	3
Jailer / Prison warden	3
Hotel receptionist	3
Officer municipal social service	3-4
Contact lens specialist	3-4

Medical assistant	3-4
Medical secretary	3-4
Travel agency employee	3-4
Court interpreter	4-5

Conclusion

Based on the six different personality types, this report has given you insight into your personality profile. To each personality profile certain occupations and activities fit to a greater or lesser extent. This is why career tests in general are not actually tests that give a specific answer to the question: what should I be? Instead the career test and the resulting personality profile provide a substantiation why certain occupations suit you better than others. These test results can help you make better decisions with regard to your (future) career.

The occupations on the specific occupation list based on your personality profile are examples of stereotypical occupations associated with the different personality types. However, the reality is that in practice, the boundaries between different personality types and three-letter codes are blurred and many occupations actually fit multiple personality types. For example, a surgeon must be able to communicate with people (social personality type), he/she must have an academic background (investigative personality type), like diversity in his/her work environment and needs to know how to operate medical equipment (realistic personality type). This example shows that multiple personality types are present in one occupation.

It is important for you to determine for yourself which of your characteristics, qualities and skills connect to the work areas that you want to be active in. If you are for instance a person who likes to work outside you should not look for work environments in which you work behind a desk all day on a computer. If you are an artistic person then it is advisable to choose an occupation in which personal interpretation, originality and creativity are encouraged and are appreciated. Furthermore, it can be done in different ways and does not necessarily have to be in an obvious work environment for a creative person like occupations as a writer or actor. Coming up with a new advertising campaign or a new product also requires a lot of creative insight and imagination.

What you should also keep in consideration is the fact that a lot of people do not find all the characteristics, qualities and competencies that they find important in their work environment. For you it is important that you know who you are and know what you like. Also, you need to figure out where your personal skills, qualities and competencies come into their own. By doing so you can reflect on your work and make the adjustments in your career that you think you should make. This will help you to identify the tasks in your work that fit your personality best and also identify the ones which do not. Provided that the work environment allows these kind of adjustments, you can create a professional work environment in which your core competences and skills come into their own within your occupational activities.

What's next?

It is wise to discuss your test results with family, friends and colleagues in order to validate them. By doing so you can find out what they think about what type of person you are and how they look at your talents, skills and competences. You can translate these findings back, in combination with your own competence assessment, to occupations that appeal to you and in which you think your competences come into their own the most. Keep in mind, as discussed earlier, it often happens that not all of your personality traits are reflected in a specific occupation. However, you can make a shortlist of occupations that appeal to you and select one of those to start your career in.

When you find the occupation or career field that you want to start your career in you should gather more information about the required background, skills and/or educational level. What does a regular day on the job look like in this occupation? Or what tasks do they regularly perform? Answering questions like these will give you more insight in that specific occupation. Furthermore, this type of information is easy to find on the internet and will help you in making your career choices.